







VISION & MISSION

We focus on building your company so you can truly afford a full-time COO in the future.

Knowledge, skills and experience to help companies make the leap.

WE'RE HERE TO SOLVE SOME THINGS THAT YOU MIGHT BE FEELING

-  You are spending too much time working in your business and not on your business.
-  You are feeling constantly overwhelmed and struggling daily in your company
-  You know you need to strengthen and solidify your leadership team
-  Your company needs to grow significantly in scale operations



COO SERVICES

-  **We're here to work ourselves out of a job**
 - We focus on building your company so you can truly afford a full-time COO in the future, and we'll even help you find and hire our replacement
-  **No elaborate executive hiring process**
 - We create a try-it-before-you-buy-it experience, allowing you to kick the tires and determine what you need from a full-time COO
 - We work remotely with your company and can get up to speed quickly to add value right away
-  **Hire in experience that your team doesn't have**



SERVICES WE OFFER



Keep the CEO on track for the future

- Adapting to the role the CEO - helping them see past the day to day and anticipate the future
- Moving Founders to CEO's
- Develop long term strategic plans and helping the team to execute on those



Smooth out operational process - find efficiency in the everyday

- Optimizing process, working through bottlenecks, Developing SOP's
- Analytics and data decision making processes to help find 'sticky' areas
- Data driven mechanics for better day to day operations



Team Chemistry

- Ensure the teams are delivering what they are supposed to
- Build culture and close the gap between the CEO and the group



OUR PARTNERSHIP IS THE KEY

We're experienced retail folks with management experience. We love helping teams gel, and getting processes going.



Retail is a passion. Growth is an obsession

We love growing things. Both of us come from retail and we've worked at Fortune 500 companies and small startups. We understand the mechanics of business.



People Centered, data driven

You're getting analytical minds with compassion for helping people grow. We think the two co-exist and we've helped companies do it.

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